

Absenteeism, artificial intelligence, mobility, and much more: seven months of current labor issues

July 2026

The first half of 2026 has been marked by new challenges for companies in areas as diverse as absenteeism management, artificial intelligence, pay transparency, and sustainable mobility. We have compiled the posts published so far this year, reviewing some of the issues that have dominated the legal and labor debate in recent months.



Flexible retirement: more incentives and new formulas to return to the labor market from August 28, 2026

July 16, 2026



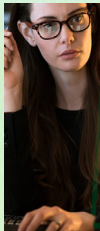
Alcohol and drug controls at work: the tool that can protect employees by reducing accidents

April 9, 2026



Protocols against adverse weather phenomena: anticipation for a better organization of work

July 2, 2026



The use of AI in people management requires new guarantees to avoid gender bias

March 5, 2026



The Labor Inspectorate's access to the workplace located at the company's registered office

June 18, 2026



Pay equity: the path towards eliminating gender pay gaps

February 19, 2026



The company does not always have to adapt the position in the event of a permanent disability

June 4, 2026



Use of union credit: prior notice and justification?

February 5, 2026



The EU proposes to redefine labor mobility by reforming the coordination of social security and is committed to quality employment

May 7, 2026



How can the company use the medical examination to control absenteeism from work

January 22, 2026



Sustainable mobility: keys to complying with new legal obligations

April 23, 2026



Can artificial intelligence justify objective dismissals?

January 21, 2026