

LABOR & EMPLOYMENT GARRIGUES ♦ COMPENDIUM 2024

JANUARY

- ◆ The dismissed workers' legal representative loses this status as the judgment is being resolved
01/11/2024
- ◆ Force majeure temporary layoff in Spain: labor solution before a cyberattack?
01/25/2024

FEBRUARY

- ◆ Dividends will increase the contribution for self-employed business owners
02/08/2024
- ◆ Spain – The overlap of the weekly rest, does it entitle to benefit from an additional day off?
02/22/2024

MARCH

- ◆ Family co-responsibility, key element to equal opportunities for men and women at the workplace
03/07/2024
- ◆ The use of artificial intelligence raises some challenges for labor relations
03/21/2024

APRIL

- ◆ 10 ways to attract and retain young talent in the company, with legal approach
04/04/2024
- ◆ Occupational risk prevention, in adaptation phase to a new working environment
04/18/2024
- ◆ Reduction of the maximum working hours: 4-day week or fewer hours in annual calculation?
04/30/2024

MAY

- ◆ How the Supreme Court counts periods of inactivity in seasonal contracts
05/16/2024
- ◆ The definition of 'person with disability' for the calculation of the 2% quota
05/30/2024

JUNE

- ◆ Fighting against child labor in the world: Spanish companies' obligations to eradicate it
06/13/2024
- ◆ The new obligations of the European directive on transparency and equal pay that will have to be adopted in Spain in the next few years
06/27/2024

JULY

- ◆ Right to privacy and digital disconnection: can the company call an employee on sick leave?
07/11/2024
- ◆ Is the professional athlete entitled to severance payment when voluntarily leaving the sports entity?
07/24/2024

AUGUST

- ◆ Summer mix 2024: A refresher on five hits of employment law
08/08/2024

SEPTEMBER

- ◆ The payment in installments of a severance compensation is compatible with the receipt of non-contributory unemployment benefits
09/05/2024
- ◆ These are the new obligations for the protection and prevention of risks derived from exposure to carcinogens in the workplace
09/19/2024

OCTOBER

- ◆ Tick tock... countdown to the entry into force of the additional solidarity contribution
10/03/2024
- ◆ Kinship may be a cause for nullity of dismissal, but it is not automatic
10/17/2024

NOVEMBER

- ◆ The company can recover the compensation paid for a post-contractual non-compete agreement declared null
11/06/2024
- ◆ Vade mecum of the main paid leaves in Spain
11/14/2024
- ◆ Turning point in the management of disciplinary dismissals after the Supreme Court has determined the need to hear the employee first
11/28/2024

DECEMBER

- ◆ The company is not responsible for all work-related accidents
12/11/2024